



NEC ELECTIONS 2021

For A Fighting Democratic UNISON

Black Members - Male Seat

Nominate Hugo Pierre

Dear Branch Secretary,

I am the current holder of the NEC Black Members – Male seat. I am asking your branch if they would nominate me to stand again for the seat in the 2021 NEC elections. In my time on the NEC I have fought to improve democracy in our union and to win policies that will help our members to fight to defend their jobs, pay and conditions.

Our Union has to do more if we are to build an organisation both locally, regionally and nationally that can stand up for our members against a Tory Government that believes the private sector and profit is the only answer to all the issues we face. Their handling of the Coronavirus pandemic shows they are wrong but that won't stop them from trying to make us pay before they change. And we have to campaign to make them change and remove them from office.

I'm standing in this election on a programme I believe best prepares us to give our members the best fighting chance.

- **Safety first for all staff:** Full stocks of PPE in all settings; re-nationalise the equipment supply chain; Bring Test, Track & Trace back to local Public Health; Union Health & Safety reps must decide if it is safe to work.
- **Fight Local Authority Cuts:** Now is time for UNISON to lead a national fight to win over £10 billion to take local government out of deficit: Fight all cuts: UK-wide action to fight Council cuts – don't leave branches to fight alone: We must demand Labour & SNP councilors don't vote for cuts.
- **For a Real Fight on NHS Pay:** I support UNISON demanding an immediate pay rise for all on Agenda for Change - not to wait until next April: Branches and Regions must discuss an immediate 15% pay claim now to reverse the austerity years pay cuts. Build local demonstrations (safely), back UK-wide action including an industrial action ballot. Send the same claim to all NHS private sector providers: Co-ordinate public and private sector action across the NHS.
- **No to Education Privatisation:** Full funding for Early Years & Schools; Full funding for FE & HE
- **End Low Pay:** £15 an hour minimum wage.
- **For a Re-Nationalised NHS and Social Care sector:** Bring all public services back in-house with full collective bargaining and national terms and conditions. Scrap PFI contracts and cancel the PFI debts. End continual restructures – for workers control and management of the NHS. I support a conference of our members across service groups to campaign for Social Care to become a fully public service under democratic control.
- **Fight for Jobs and Homes not racism: Black Lives Matter!** UNISON must draw up workplace action plans to end institutional racism and discrimination in our all our public services so the whole union can fight bullying and harassment: Oppose the Far Right with action and policies to fight for jobs, homes and services.
- **For a trade union fight to end environmental catastrophe:** For a democratic plan to develop sustainable and green energy supply and distribution, including the re-nationalisation of all energy companies under workers control and management, with compensation only on the basis of proven need: No loss of jobs, pay & conditions for any workers in the sector: For mass funding of green public transport: A public sector house

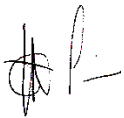
building programme ensuring green measures from the start and refurbishments of all properties to ensure energy efficiency.

BUILDING STRENGTH AND DEMOCRACY IN UNISON

- **Build UNISON**
- **For Genuine Lay Member Control of our union:** Election of union paid officials starting with Assistant General Secretaries and Regional Secretaries: Our branches must have a genuine right to campaign to change and develop our union policy – let the members' decide: Full financial resources for our branches:
- **Support Branches that Want to fight:** End unnecessary delay in industrial action procedures with a full review to ensure they are responsive and allow branch ballots where there is clear support for action
- **Let Scotland decide:** For a new independence referendum determined by the Scottish people, for a trade union campaign to end austerity and invest in jobs, and services
- **Not a penny more of our members' money to Labour representatives who back cuts, privatisation or austerity:** UNISON branches should democratically decide if they support labour movement candidates for UK Parliament, Scottish Parliament or Councils that put UNISON policies into action even if they are not Labour Party members.

I hope you will circulate this to members of your decision making body. Please nominate myself and April Ashley to stand in the National Black Members seats.

In solidarity,



Hugo Pierre

Membership No 1140926 Branch Name: Camden UNISON

Branch Code: 3905